

**Northwestern University Settlement Association**  
Annual Report 2001

# President's Message

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Northwestern University Settlement has served the people of West Town for over 100 years. Throughout our history we have remained focused on providing resources that empower our neighbors to overcome the obstacles of poverty and improve the quality of their lives.

This year's report will bring you a new perspective on the daily operation of our Settlement. We believe that our entire organization must work together as a unified team across all programs and support areas so that we can be a stronger resource to our community. Further, all components of program are interdependent and no program, or support area, stands alone.

Each of our 80+ staff members is a valuable member of the Settlement community and contributes a unique set of talents and expertise. Shared individual abilities strengthen each component of the Settlement and in turn, integrated components strengthen our services and programs.

As you read through the report you will begin to understand the multiple responsibilities carried by staff and volunteers so that programs can be effectively delivered.

I invite you to visit, learn about and become a member of our Settlement family.

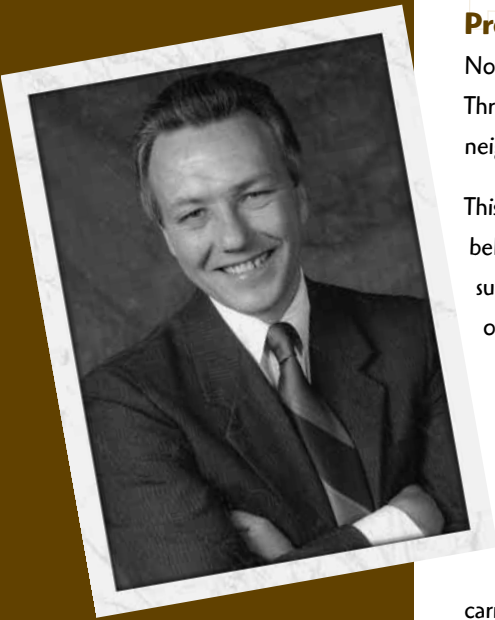
# Letter from the Chairman

## Letter from the Chairman


Every year at this time the Settlement sends out a report on the previous year's activities. Sometimes it's filled with statistics and data; sometimes it has more of a narrative feel. We always try to give our friends and supporters some insight into what the staff, boards, volunteers and funders were able to accomplish.

This year we thought we'd do something a little different. During my first year as Board Chair, I gained a much deeper understanding of what happens at the Settlement on a day-to-day basis. Unless you have the opportunity to spend the amount of time that my predecessors and I have at 1400 Augusta Boulevard, you really don't know how much effort goes into making the Settlement run. From facilities maintenance to financial management to program implementation, the staff and volunteers who spend their days and yes, sometimes nights, at the Settlement do a phenomenal job. We, the board and public relations committee, thought you should know about it.

Our hope as you read this year's annual report is that you'll come away knowing a little bit more about a day in the life of the Settlement. For those of you who like them, the statistics are still there. In addition we want to show you the kinds of activities that take place in every department and program on any given day. I think you'll be amazed at the variety and intensity of the activity, and will be very pleased to know that after 110 years of service to the West Town community, Northwestern University Settlement is still going strong.



Northwestern University  
Settlement Association  
1400 Augusta Boulevard  
Chicago, IL 60622  
773-278-7471



*“It is one of the most beautiful  
compensations of life, that no man  
can sincerely try to help another  
without helping himself.”*

RALPH WALDO EMERSON

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# After School Program

## After School Program

During the school year, beginning each day at 2:30, the Settlement rings out with the happy voices of over one hundred 5 -12 year olds. The Peewees, Little Rascals, and Juniors begin their afternoon reviewing the day's schedule, followed by a snack. Homework help, special interest classes, Read to Win, and a closing ceremony at 5:30 fill out the day. Special events may include field trips, library visits, House In The Wood Camp and holiday parties.

Special interest classes run from 3:00 to 5:00 every day. Children can choose from different activities, including dance, music, drama, visual arts, seasonal sports, and woodcraft, taught by Settlement veteran **John Welke**. AmeriCorps members assigned to the Settlement are very actively involved in the After School program and teach many of these classes.

Although students don't come until 2:30, group services director **Jose Alatorre** and school age coordinator **Teresa Roman** arrive by 8:30 each morning to begin planning for the day and to conduct meetings with parents. Part time staff members, who work directly with the Peewees, Little Rascals and Juniors, are on site from 2:00 to 5:30. Prior to the fall, winter and spring quarters, the staff meets for a three-day orientation to evaluate the previous quarter and create their upcoming program plan. Orientation for the summer session lasts a full week.

Along with intake coordinator **Martha Castillo**, Teresa spends her time doing publicity and outreach for the program, registering children, interviewing parents, completing the mounds of paperwork required by the Illinois Department of Human Services (IDHS), putting together monthly IDHS reports, and maintaining records. The two recruit for weekend trips to House In The Wood Camp, plan special events such as the Christmas, Halloween and Valentine's Day parties, and coordinate a special Arts Enrichment program for Peabody Elementary students every Tuesday and Wednesday from 1:30 to 2:30. They also help families in need of additional services by referring them to **Pat Jaszka** for food pantry, scholarship or Christmas basket assistance, suggesting ESL or continuing education classes, or referring them to outside agencies for help they cannot get at the Settlement

The overriding goal of the After School program is to help our children develop the skills they need to make wise life choices. The staff works with each child in age-appropriate ways to help them stay in school, say no to drugs, alcohol and teen sex, and respect themselves and their community.

# Emergency Services

## Emergency Services

**Pat Jaszka**, director of emergency services, usually arrives at the Settlement by 7:15 to start her day. With the help of staff and volunteers, Pat manages the Food Pantry, the Christmas Basket and Scholarships programs, and the Golden Ageds Club.



Each day begins with a look at her appointment book. In-take sessions are scheduled five days a week. Through an in-depth process, Pat is able to assess the client's overall need for assistance, and either helps them directly or refers them to other programs that can meet their needs. This might include food, childcare or after school support, individual or family counseling, housing, energy assistance or one-time rent payment assistance.

Pat opens the food pantry every day to families and individuals who need to supplement their monthly food allowance or simply don't have access to the food they need. Pat also heads up a partnership between our Settlement and three neighboring settlements, Erie House, Onward House, and Emerson House, called the West Town Food Network. These organizations work together to insure that hungry neighbors in West Town get what they need without duplicating services. With the help of volunteers and other program staff, Pat was able to provide 1283 families and 3545 individuals with nutritional food in fiscal year 2001. Financial assistance for the pantry comes in part from the **Park Ridge Board**.

Continuing a long-standing Settlement tradition, the Golden Agers Club meets every Friday afternoon during the school year to play bingo, attend theme parties, go on field trips, and socialize. A trip to the Botanical Gardens last year, funded by the **Winnetka Board**, was especially fun. Sixty-five seniors, aged 55 and over, enjoyed a range of activities during 2001.

The Scholarship program gives assistance to Settlement participants for transportation, book fees, uniform fees, and trips to House In The Wood Camp. Sponsored by the **North Shore Board**, approximately \$6,000 in scholarship assistance was distributed to kids in need of a special helping hand in fiscal year 2001.

## Mother's Club/West Town Tile

Every Thursday and Friday, Mother's Club coordinator **Ana Maria Yanez** brings together ten West Town women dedicated to learning from and supporting one another through the often difficult child rearing years. During the past year, the Mother's Club continued to focus on painting with the help of local artist **Bobbi Monley**, and some of their work was displayed in the CCT Gallery in Evanston Hall. The **Evanston Women's Board** meets with the Mother's Club each year to plant the front courtyard garden and enjoy a Mother's Day luncheon cooked by the club.

Many of these women also participate in West Town Tile, run by **Kay Hauck**. The Tile program teaches women to design, make, market and sell ceramic tiles to individuals and companies throughout Chicagoland. In addition, the participating women learn basic budgeting and other skills that help both at home and in the workplace. The results of this small business enterprise can be seen on the donor wall at Children's Memorial Hospital.



# AmeriCorps

With a new three-year contract and a new director, **Yasmin Rodriguez**, the AmeriCorps program expanded its outreach in 2001. Thirty-five members spent their days at five locations – the Settlement, Noble Street Charter High School, Peabody Elementary, Otis Elementary, and Wells High School. In addition to working with students in the classroom, members were charged with designing and implementing more than 20,000 hours worth of volunteer service projects with students and after school participants.

Some members started early, meeting one-on-one or in small groups to tutor and mentor students before school. Others started out bright-and-early in the classroom, helping teachers to present their core curriculum through the arts and other mediums. Still others worked well into the evening, helping students create volunteer projects, attending community meetings, or preparing curriculum.

## AmeriCorps Project Yes!

- 35 full-time members
- 50,523 hours of service
- 3,186 children served
- 29 volunteer activities
- 1,193 volunteers
- 20,709 volunteer hours

# Facilities

The maintenance staff begins arriving each morning at 6:45. Charged with keeping the Settlement complex in tip-top shape, these dedicated men and women work behind the scenes to provide our neighbors, guests, tenants and staff with a clean and safe working environment. Each day they clean bathrooms, vacuum floors, clean the courtyard and grounds, unload and deliver food for Noble Street Charter High School, Head Start and the Food Pantry, and rearrange large spaces like Burnside and Guild Halls for a variety of uses.

With space at the Settlement as tight as it is, this latter consumes a lot of time. In one day, the maintenance staff may set and reset Burnside Hall for a Noble Street breakfast, followed by a mid-morning press conference, followed by a Noble Street lunch, then band rehearsal, after school activities, special board meetings, and then perhaps the rehearsal dinner of a neighborhood couple who have rented the space. This past year, 7 full time staff members maintained over 100,000 square feet of space under the direction of maintenance supervisor **Angel Pacheco**.

# LIT Leaders In Training

Leaders in Training was born 17 years ago by **Val Wright** at House In The Wood Camp. Designed to help 13 through 17 year olds develop life management and leadership skills, the program has graduated a total of 72 youth so far, 3 of them in fiscal 2001.

Each of the four years focuses on something different. Participants, both boys and girls, attend House In The Wood Camp for a period ranging from two to six weeks every summer, and use their time to work on specific issues while learning about the importance of the kitchen or camp office operations, or helping the international staff with young campers.

# After Hours

## After Hours

While many of the Settlement staff goes home by 6:00, some activities at the House are just beginning. Several outside groups make regular use of our facilities for sports, meetings, and classes. Group services director **Jose Alatorre** oversees all of these activities.

Every Tuesday and Wednesday from 6:30 – 8:00, groups of 7 – 13 and 13 – 19 year olds meet in the Allison Gymnasium to play soccer. There is very little instruction; instead, the emphasis is placed on leadership and sportsmanship through a number of pick-up games. On Friday nights, a group of men, most of whom are former Settlement program participants, meet at the gym to play basketball.

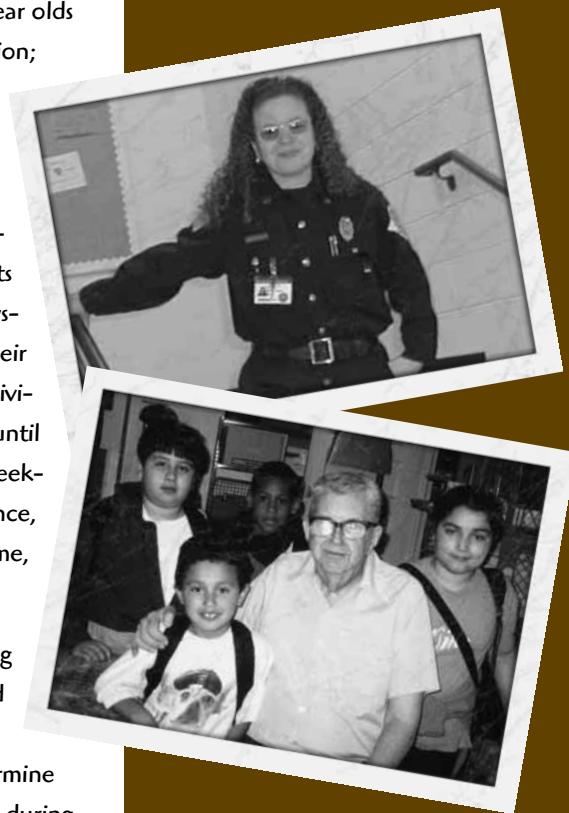
From morning till night, perhaps no other space at the Settlement gets more regular use than the Allison Gymnasium. Noble Street Charter High School sports teams arrive as early as 7:00 a.m. to begin practice, followed by Noble Street physical education classes at 7:55. Peabody Elementary arrives at 10:30 to start their physical education program, ending at 2:30 when Settlement After School activities take over. Noble Street teams move back in at 4:30 and practice continues until 6:00 when the men's basketball and soccer teams play till 9:00 p.m. On the weekends, the gym could also be holding a science or health fair, carnival, teen dance, or on occasion, a community meeting or dinner. And of course at Christmas time, it is the site for gathering and distributing Christmas baskets.

Three to four nights a week, from 5:30 – 8:00, Hispanic and Polish speaking adults from the community come to the Settlement for English as a Second Language classes. Classes are taught by adult educators who are paid by City Colleges. When they first come to class, students take a test that helps determine whether they are beginners, intermediates or advanced. The use of computers during these classes is also increasing. In addition, for students who are not available in the evenings, one class is held twice a week from 10:00 a.m. to noon. More than 125 adult students participated in ESL classes over the past year.

Alcoholics Anonymous meets at the Settlement on a weekly basis. This well-known 12-step program is open to members of the West Town community who are dealing with addictions. CAPS (Chicago's Alternative Policing) meetings are organized by the 13th District Police Department and are held on the 3rd Wednesday of every month in Guild Hall. Residents bring safety issues to the attention of the police while the police inform our neighbors of hot spots and recent crime statistics.

A Native American Pipe Circle group meets at the Settlement once a month to practice "passing the peace pipe", an ancient Native American tradition, in the hope of fostering mutual understanding and respect among different groups.

Instructor **John Welke** offers evening Woodshop four nights a week from 6:30 – 8:30. Children and teenagers choose from dozens of projects in wood and plastic, and learn to measure, cut, sand and assemble items that can be taken home and treasured. Finally, during the fall, winter and spring, children who are going to House In The Wood Camp are brought to the Settlement by their parents to await departure. During this time, supervised tabletop games and conversation pits are set up to help them pass the time.



# Noble Street

## Noble Street

Another group of early risers can be found at Noble Street Charter High School. During the past school year, principal **Michael Milkie** and dean of students **Tonya Hernandez Milkie** met with 17 teachers and two office staff every morning at 7:20 to talk through important issues and plan the day. Students can be found lining up outside the door at 1010 Noble Street as early as 7:15 for classes that start at 7:55. Depending on the day's schedule, students will participate in physical education activities, either at the Settlement or at Lakeshore Athletic Club, followed by breakfast in Burnside Hall and a mad dash to the first class of the day.

By emphasizing the basics – reading, math, science and service – Noble Street is preparing its students to enter the world as well-educated, well-prepared adults. Class work is hard, but fair, and students who are passing all of their classes have the opportunity to participate in after school activities ranging from sports to Web Club to a variety of service activities. Even though the official day ends at 3:15, many students are still here as late as 6:00 when their teachers have to chase them out the door!

### Noble Street Charter High School

- 154 freshman students
- 119 sophomore students
- 83% Hispanic
- 8% Black
- 7% White
- 2% Other
- 96% attendance rate
- 69% passed all of their classes

In addition to academics and after school activities, students at Noble Street are taught how to present themselves to each other and the world. Town Hall meetings, held twice a month in the Vittum Theater, give them the opportunity to make dramatic presentations based on current classroom work, perform with the band, choir, or pep club, serve as Master or Mistress of Ceremonies, and generally have fun while working hard. As Classroom Greeters, students also learn to meet and greet visitors with a strong handshake and develop conversational skills as they answer questions about their respective classrooms.

# Summer Adventure Camp

## Summer Adventure Camp

Every summer, from 9:00 to 3:00, school age coordinator **Teresa Roman** and group services director **Jose Alatorre** oversee the activities of nearly 200 6-18 year olds and 25 full and part time staff members in Summer Adventure Camp. For two months, children gather together for age appropriate activities including swimming, sports, arts-and-crafts, reading, field trips, and camping.

A Summer Adventure Camp day begins with an opening assembly that includes the Pledge of Allegiance. For daily activities, children are separated by age groups and give their groups special names that are used throughout the summer. A nutritious lunch is served every day, with BBQ Friday's being a special treat. Two parents are invited to attend each field trip, while AmeriCorps members fill the need for additional adult supervision. In addition, each group attends two, one-week sessions at House In The Wood Camp, coming home for the weekend

in between. The summer ends each year with the presentation of "I, You, Us: Aren't We Great", a chance for children to perform on the Vittum Theater stage for their parents and peers.

Providing a safe and healthy place for our kids to spend their summer vacation is of primary importance to the summer camp staff. Providing fun activities runs a close second. Last summer, campers went to Comiskey Park (with the help of the **Winnetka Board**), North Avenue Beach, Lincoln Park Zoo, Lawn Bowling Lanes, Pulaski Park and Pool, Santa's Village and the Chicago Symphony Orchestra Hall, often in the company or at the expense of volunteers and donors. Summer Adventure Camp is so much fun, nearly 100% of our kids return each year.



## CCT Gallery

Staff member **Erica Severson** took over management of the CCT Gallery in 2001 and continued the Settlement's tradition of putting up four shows with the help of the volunteer Visual Arts Committee and AmeriCorps members. Three of the juried shows presented works by local artists while Youth Visions displayed the creations of area school children.

Once a year, Erica solicits slides from local artists who are interested in displaying their work at the CCT Gallery. Once the portfolios have been received, the Visual Arts Committee meets for an entire day at the Settlement to review and select works for the next four shows. Erica notifies the artists and begins collecting their actual work weeks before it is hung. Committee members return to hang the show with the help of AmeriCorps members. Depending on the show, it can take several hours to decide the best location for each piece. The official opening for each show follows a few weeks later, after Erica sends out hundreds of invitations to Settlement supporters and arts enthusiasts. A book of artists' statements and prices is displayed at each opening.

Last year 21 professional and 75 student artists presented more than 350 works to approximately 1,000 Gallery visitors.



## Accounting

Led by business manager **Edison Ureña**, the business office manages the financial and human resource activities of both the Settlement and Noble Street Charter High School. In addition, Edison oversees the Manderschied Office Center, working with tenants and managing the front desk.

Working from 8:30 to 5:00, the business office operates with four full time staff and two interns. This group is responsible for daily accounting activities such as accounts payable and receivable, daily, monthly and annual budget reports, government contracts, and the annual audit. They also manage the insurance, leases,



contract management, and human resource needs of both the Settlement and School, as well as overseeing the bi-weekly payroll process and the Vittum Theater ticket box. As part of the Settlement's overall administrative function, the business office also works very closely with the development office in collecting and recording contributions and pledges. In fiscal year 2001, the business office successfully managed budgets totaling over \$5,000,000 for the Settlement and School.

## Holiday Assistance

Starting in September of each year, the Settlement begins processing requests for special assistance during the holiday season. Parents in particular are concerned that they will not be able to provide their children with gifts or their families with a holiday meal. Under **Pat Jaszka's** direction, in-takes are done and wish lists are drawn up, listing toys and clothing that each child might enjoy. Then these lists are distributed to individuals, schools, families, and the Settlement's auxiliary boards who adopt a family and purchase some or all of the gifts on each family's list.

With help from volunteers and staff members from every department, huge boxes of toys and clothing are delivered to the Settlement in December and organized for pick-up and distribution. Christmas trees are donated as well. Then, about a week before Christmas, volunteers from the Settlement's auxiliary boards gather to pack baskets of food for even more families. In all, 491 families received Christmas baskets in December 2000.

## House In The Wood Camp

House In The Wood Camp in Delavan, Wisconsin has been supported by the **North Shore Board** for more than 50 years and managed by camp director **Val Wright** for 18. A day at camp is like no other, beginning early in the morning and ending late at night for the entire staff, including the 17 multi-national staff that worked there in the summer of 2000.

With the help of assistant director **Bertha (Birdie) Brown**, Val and her staff welcomes approximately 400 inner city youth each year. In addition, five loyal groups regularly rent the camp on weekends for seminars, retreats and other activities.

Young summertime campers, aged 7 – 17, quickly adjust to a full schedule that begins each day with a hearty breakfast, followed by flag raising, swimming, boating, games, singing, arts-and-crafts, sports, quiet time, and of course, lunch, dinner, and snacks. Depending on their age, campers are in bed between 8:45 and 9:30.

Divided by age and sex, and housed in cabins with names like Raccoons, White Pines, and Brown Bears, each group gets the opportunity to cook and camp out at least one night during their stay. They also enjoy goats and a pet rabbit, and find frog chasing to be a favorite activity. A contribution from the **Associates Board** helps to fund

a special need or project each year, such as two-way radios.

Staff members are hired to perform specific duties. Cabin counselors are assigned to specific cabins and work with a particular age group throughout the summer. Administrative and kitchen staff work with Birdie in the office or help camp cook **Fran Metcalf** prepare, serve, and clean up after meals. Additional staff is responsible for manning the waterfront swim and boating areas, and to work with Leaders in Training. All of the staff begin their day well before the campers and ends them well after. At camp, regular, late-night staff meetings begin at 10:30 and must conclude by midnight when it is lights out for the entire facility. The 7:45 bell for wakeup starts a new day.

In all, 5 outside groups and a total of 361 youth and 165 adults attended House In The Wood Camp during the past year.

### Vittum Theater

The Vittum Theater grew by leaps and bounds in 2001. With a staff of two, plus two summer interns from Noble Street Charter High School, theater director **Colby Bessera** managed to double the number of school children who attended productions at the Vittum Theater while implementing a new educational outreach program, the Vittum Circle Series – From the Classroom to the Theater and Back, that will bring the arts into at least 80 Chicago Public School classrooms each year.

Beginning as early as 8:00, the theater may be in use by Noble Street students for a school assembly or band practice. At the same time, the theater and maintenance staff may be helping to unload sets and costumes for that day's production. Up to three performances a day can be presented by touring companies or arts partner organizations, emphasizing children, families and education. Students from Head Start, neighboring schools, and Noble Street Charter High School are invited to these performances for a small fee.

Afternoons may be filled with rehearsals and Noble Street Town Hall presentations. Quarterly staff in-services may also be held in the theater. During after school hours, School Age program participants can be found working with

#### The Vittum Theater

- Total attendance at productions: 11,476
- Pre-K through 12th grade attendance: 8,587
- Professional presenters: 20
- Professional performances: 84
- Settlement activities: 21
- Noble Street Charter High School activities: 43
- Community groups that used the space: 19
- Neighboring schools that used the space: 5

professional artists from the Arts Partnerships program, learning dance, rhythm, music and drama with the end goal of performing with their teachers for family and friends.

While many Settlement programs end by 6:00, the Vittum Theater is often just getting started. Outside companies rent the theater for

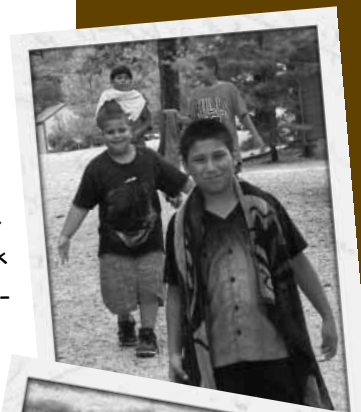


Photo: Jean-Marie Guyaux

Photo: William Frederking



one-time and limited run productions that require the presence of one or more Settlement staff members. Groups like The Simple Theater, that produced Arthur Miller's *The Crucible* with a cast that included students from Noble Street Charter High School, are helping to increase the theater's visibility throughout Chicago by bringing in audiences that would not normally attend Settlement functions. Community groups, such as local schools and neighborhood groups also use the space free-of-charge during the week and on weekends for performances, meetings and forums.

## Administration

### Administration

Not surprisingly, president **Ron Manderschied** and executive secretary **Susie Diaz** can be found at the Settlement at all hours. With **Gloria Holmes** seated at the front desk, the day's administrative activities can begin.

This department works in and for all areas of the Settlement. While Gloria answers in-coming calls, greets walk-ins, and inputs information into the client tracking database, Susie prepares board materials, maintains Ron's files, records incoming contributions and contract payments, and generally assists where needed. Chief of staff **Tony Feliciano** works on a range of special projects with Ron and oversees facilities and security.

Ron, of course, is responsible to the Board of Directors for the overall management of the Settlement. On any given day he can be found talking with board members, meeting with staff, greeting clients, talking with politicians, reviewing financials, and serving as role model, mentor and cheering squad for the rest of the staff.



## Energy Assistance

### Energy Assistance

Due to rising heating bills, the Settlement handled about 200 more applications for energy assistance this past winter than in the previous year. Looking for help in paying gas and light bills, qualified individuals and families can come to the Settlement, fill out an application, and hopefully walk away with some relief, knowing their gas and electricity will not be turned off.

Neighbors of all ages seek Energy Assistance, although a large percentage is senior citizens. After making an appointment in person, they meet with a staff member **Martha Castillo** for up to 45 minutes, showing documentation of their need and eligibility. Those who do not have all of their documentation must come in for a follow up visit.

This year, 411 households received assistance at the Settlement.

## Head Start

### Head Start

**Elba Rosario** and her staff of eight Head Start workers are here bright and early every morning to greet the first group of three and four year olds who attend



morning classes. While teachers in the Whitely and Glover rooms greet their respective classes, **Belna Reyes** begins her work with Head Start parents. Through one-on-one and group sessions, Belna helps them to develop their parenting skills and finds ways for them to volunteer in the classroom, a Head Start requirement. She also identifies other needs they may have, such as food, clothing, household items, counseling, etc., and refers them to other Settlement departments or outside partner organizations who can help.



Each Head Start classroom holds up to 18 children. The morning session runs from 8:30 to noon, followed by an afternoon session from 1:00 – 4:30. Each classroom has a teacher and teacher's assistant to help the children learn their alphabet, read them stories, provide music instruction, and play both fun and educational games. On nice days they also take full advantage of Eckhart Park. In all, 72 children attended Head Start in the past school year.

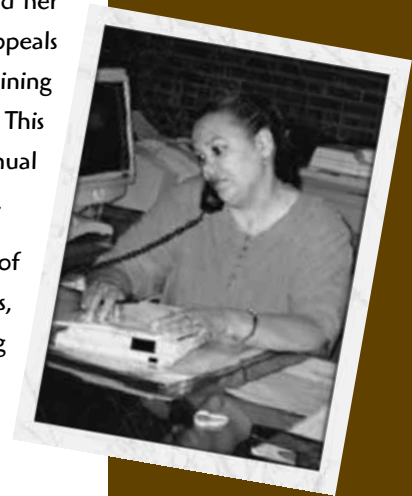


Although Head Start is in session only during the school year, the Head Start staff spends their summers either recruiting for the fall or helping with Summer Adventure Camp.

## Development

### Development

In fiscal 2001, the development office oversaw fundraising and volunteers for the Settlement. On any given day, director of external affairs, **Valery De Long**, and her staff of three, could be found researching donor prospects, writing proposals and appeals to foundations, corporations and individuals, acknowledging gifts, and maintaining database records for both the Settlement and Noble Street Charter High School. This department is also responsible for putting together quarterly newsletters and annual reports, and works closely with the Settlement, Noble Street and auxiliary boards.



The volunteer coordinator position was new this past year. Through the efforts of **Tasha Ross**, the Settlement was able to recruit and acknowledge volunteers, establish policies and procedures, and even start a new Mentoring and Tutoring program for students in the After School program. In addition, Tasha worked closely with AmeriCorps to help members design and implement community service and other volunteer projects at five locations in West Town.

In all, the development office raised \$1,954,290 for operating support and special projects in fiscal 2001, and coordinated the efforts of 123 Settlement volunteers, and 1,193 AmeriCorps Project YES! volunteers.

## Office Center Services

### Office Center Services

Despite the wide range of services offered by the Settlement, we simply can't be all things to all people. Therefore, we provide space to three very important organizations that help to meet the extended needs of our neighbors. Although each of these groups pays rent to assist with occupancy expenses for the Office Center or Main House, they are an integral part of the Settlement family.



The Children and Family Justice Center of the Northwestern University Law School Legal Clinic continues a 110 year-old tradition of Settlement and University partnerships. A team of 15 to 20 law students and up to 70 pro-bono attorneys spend long days and nights working with youth and families from the West Town community in need of legal assistance. During the past year, the Center assisted 455 individuals with cases ranging from delinquency, youth Supplemental Security Income (SSI), adoptions, and record expungement, to teens charged with adult crimes, custody, and guardianship cases. The Clinic also offers basic legal assistance, such as filling out forms, and provides a referral service to individuals who they can't help directly. Students are supervised by attorneys **Angela Daker** and **Amanda Waley**.



The Cook County Adult & Juvenile Probation program has been housed at the Settlement since 1994. Probation officers **George DelValle** and **Omayra Malave** work with adults who live in the 60622 zip code throughout their probationary period. The majority of their clients served time for drug and domestic violence offenses, and must meet with their probation officer once a month for an average of 24 months. In 2000-2001, the Probation staff worked with 150 individuals.

Since 1993, *Scholarship and Guidance* has offered counseling and support to youth and young parents in the community. As she has for the past eight years, **Natalia Salces** continues to offer one-on-one and group counseling to youth from neighboring schools, focusing on drop-out prevention and crises situations. **Ada Gonzalez-Davis** provides on-site and at-home counseling through the Parent Child Project to parents in the community, aged 12 to 25, at times using a video camera to record family interactions so they can see first-hand where they need to modify behaviors. Together, Drop-Out Prevention and the Parent Child Project worked with approximately 200 clients during the past fiscal year. A third component, Parents Too Soon, was added in late 2001. Staff members from this program conduct home visits with teenage parents, aged 13 to 18, in need of counseling and support. This is a two-year renewable pilot program funded by Ounce of Prevention.

## Teen Program

Teen program coordinator **Cathy Sorich** was a new addition to the Settlement staff in 2001, although as a former AmeriCorps member, she was already well acquainted with Settlement programming. With the help of current members and volunteers, Cathy spends her mornings in preparation for afternoon activities that include cooking, jewelry making, art classes, life-skills discussion groups, and service projects. Although the number of teen participants was small in its first year, the newly awarded 21st Century Community Learning Center federal grant will incorporate current activities and expand to include a variety of new ones in the coming year.

Under Cathy's direction, with the help of group services director **Jose Alatorre** and Noble Street principal **Michael Milkie**, as many as 400 teenagers are expected to participate in activities next year.



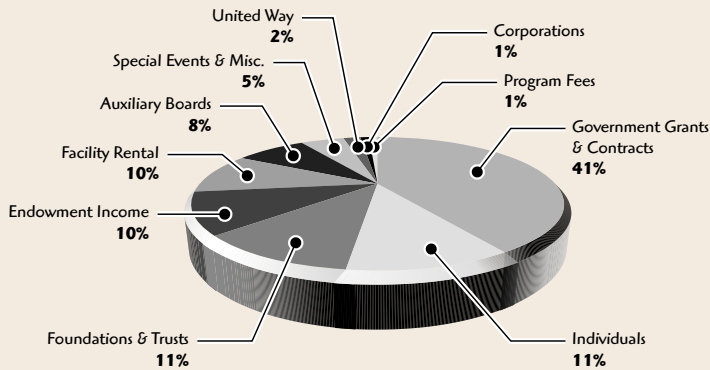
# Camp Norcago

Although it only lasts for four weeks, Camp Norcago is an experience that our 10-12 year olds never forget. Under the direction of groups services director **Jose Alatorre** and done in partnership with the **Northbrook Park District**, Camp Norcago matches 25 Settlement kids with 25 North Shore kids for a month of educational fun. Each morning, all 50 kids get on a bus and travel to different sites that may be familiar to one group, but not to the other; inner-city kids visiting the suburbs, suburban kids visiting the inner-city, followed by one full week at House In The Wood Camp in Delavan, Wisconsin. Not only do our kids get to know places that are outside of their normal experience, but they get to know people who are different from them as well. Understanding that the world is full of many opportunities and many different kinds of people is perhaps one of the best lessons we can teach our children.

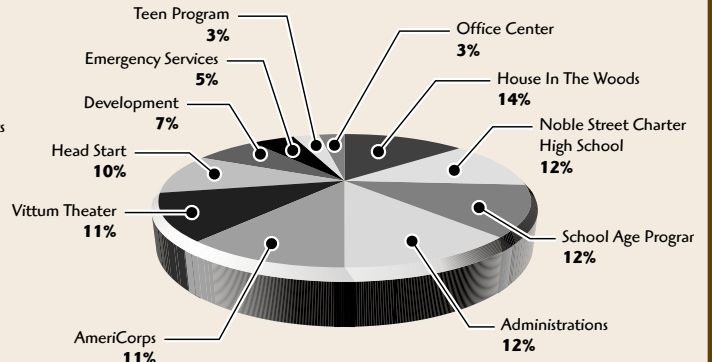


## Financials

### INCOME



### EXPENSE



Total annual operating budget: **\$3,568,478**

### Settlement FY 01 Statistics

- Number of individuals assisted: 4644
- Number of families assisted: 1591
- Females: 71%
- Males: 29%
- Youth (0-18): 54%
- Adults (19-54): 40%
- Seniors (60+): 6%
- Hispanic: 66%
- Black: 27%
- White: 7%

# Boards

## Settlement and Auxiliary Boards

### Executive Board

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*Executive Vice Chairman*  
James P. Sweeney

*Executive Committee Chair*  
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Carole Par

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Glenn A. Dalhart

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Elizabeth R. Cummings  
Paula Danoff  
Kathy Elliott  
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Terri Hummel  
Rhonda I. Kochleff  
Marc Peters  
Robert A. Sprowl  
Nancy G. Whiteman

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Julia M. Drake  
Betty E. Fischer  
C. William Fischer  
Mary B. Henderson  
Betty Larsen  
Mildred A. Lee  
Karl M. Schmid  
Charles R. Sprowl  
Allen D. Symonds  
Arnold R. Weber  
Margaret H. Wolf

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Helen Bass  
Wesley Bass  
Janice Beck  
Kathleen Bette  
Joan Carter  
Dorothy Conger  
Carol Cyrus  
Ann Dalhart  
Jeffrey Danoff  
James Dorr  
Nancy Dorr  
Cathy Douglas  
Kathleen Eckert  
Elza Garnett  
Valerie Hall  
Elizabeth Ingersoll Madden

Julie Montgomery  
Ellerth Overboe  
John Par  
Laura Peters  
Sharon Plennert  
Carol Rahimi  
Peggy Rastetter  
Sally Sprowl  
Constance Sturgis  
Mona Sweeney  
Victoria von Ammon  
Terri Zengeler

Doris Overboe, Historian

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Mrs. George Ash  
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Mrs. James R. Dowdall  
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Mrs. John P. Gnaedinger  
Mrs. H. Donnelly Hamilton  
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Julie Adams  
Tammy Ash  
Melissa Babcock  
Donna Bodkin  
Jill Borgeson  
Judy Brace  
Sarah Carey  
Paula Danoff  
Cheryl Desjardins  
Ann DeVries  
Susan Dobkin  
Cathy Douglas  
Kathy Elliott  
Elizabeth Foley  
Carolyn Glastris  
Kimberly Handler  
Mimi Harris  
Katherine Hazelwood  
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Elizabeth Kendall  
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Mary Anne Martin  
Mary McCallister  
Julie Newell  
Susan Pelletier  
Sharron Putnam  
Beverly Raudabaugh  
Barb Rouse  
Amy Rowe  
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Susan Sobol  
Allison Stevens  
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Janice Beck  
Debbie Berghorst  
Kathy Bette  
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Tammy Ehlers  
Julia Grace  
Susan Green  
Valerie Hall  
Ann Horstmann  
Mary Howey  
Karen Howland  
Patricia Johnson  
Tricia Krueger  
Linda McCann  
Martha Pickrell  
Liza Price  
Sheila Rankin  
Sally Rosinus  
Pamela Schriver  
Kate Shapiro  
Mona Sweeney  
Betsey Thurman  
Susan Walker  
Gay Weber  
Marcia Welcome  
Barbara Williams

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Kathleen Bonnel  
Julie Goodman  
Susan Harris  
Tricia Hartner  
Barb Horwitch  
Amy Mack  
Beth Maentz  
Holly Marihugh  
Linda Padgitt  
Leslie Spielberger  
Jennifer Tarr

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Carol Cyrus  
Nancy Dorr  
Anita Eller  
Val Foradas  
Barb Frank  
Janet Garmer  
Molly Gregoire  
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Cathy Kinsella  
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Betsy Foxwell  
Marlene Hacke  
Ruth Harker

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Helen Rancich  
Adrienne Schlake  
Connie Schooley  
Cheryl Sellke  
Dawn Steffen  
Judy Szkwerek  
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Mary Lou Jelke  
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Peggy Colley  
Libby Cummings  
Ann Dalhart  
Judy Drake  
Kathy Elmer  
Mary Fields  
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Mary Frey  
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Audrey Bird  
Terry Butler  
Diana Cummings  
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Barbara Drake  
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Christine Savage  
Charlene Seabury-Howser  
Cynthia Stuhley  
Florence Voss  
Nancy Whiteman  
Joan Whiteman



# Staff

## Northwestern University Settlement Staff

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Susie Diaz, *Executive Secretary*  
Juan Acosta  
Gloria Holme

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*AmeriCorps Coordinator*

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Erica Severson  
Jennifer Allen  
Heather Blaha  
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Jonathon De Jesus  
Neftali De Jesus  
Monica Garcia  
Terrence Smith  
Maykou Xiong

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*Director of External Affairs*  
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Tasha Ross  
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Lynne Burton  
Simone Butcher  
Claire Cook  
Giovana Samara Cordeiro  
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Collette O'Shea  
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Clarkston Richard  
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Gadalupe Urena  
Adriana Villegas  
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*Vittum Theater Director*  
Tom Arvetis  
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Cynthia Wright



# Annual Fund Donors

Northwestern University Settlement depends on the generosity of the many individuals, auxiliary boards, foundations, corporations, and other organizations committed to our agency's mission. We are pleased to recognize the following partners who contributed to our general operating fund during our last fiscal year which ran from July 1, 2000 to June 30, 2001.

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Foote, Cone & Belding  
Four Seasons Hotel  
I.W.I. Motor Parts  
McElroy Furs - Winnetka  
The Quaker Oats Company  
Robertson-Jones Antiques  
Sotheby's  
Ultra Stores, Inc.  
Whitehall Jewellers, Inc.

##### \$1,000 or more

ACNielsen  
Amelia Island Plantation  
Andy McKenna Schwarz  
Boca Raton Resort  
The Boeing Company  
Bradley Young Entertainment  
Chase Securities Inc.  
Chicago Bears  
Chicago Blackhawks  
Hockey Team, Inc.  
The Colonnade, Boston  
Firstar Bank  
Flamingo Hilton, Las Vegas  
George L. Jewell  
Catering Services, Ltd.  
Imperial Hotel, Vienna  
J. Walter Thompson  
The Lowell Hotel, New York

The Manele Bay Hotel -  
Lanai, Hawaii  
The Mauna Lani Bay Hotel  
Meadowood Napa Valley  
The Merrion, Dublin, Ireland  
The Northern Trust Company  
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Unilever Home & Personal  
Care, U.S.A.  
The Westin St. Francis  
Winnetka Woman's Club  
Zap Futures

##### Under \$1,000

Brasserie Jo  
Carlos' Restaurant  
The Dearborn Inn  
The Greenbrier, White Sulfer  
Springs, West Virginia  
Hyatt Regency Grand Cayman  
Hyatt Regency Scottsdale  
Knoll Pharmaceuticals  
The Lake Forest Shop  
Mk Restaurant  
Movers International  
The Orchid at Mauna Lani  
The Oriental, Bangkok  
Paris Marriott Hotel  
Champs-Elysees  
Peachtree Place  
The Phoenician, Scottsdale  
Princeville Resort, Kauai  
Schaefer's  
Scott Byron & Co.  
Searle  
Sonnenschein, Nath & Rosenthal  
Stillwater Antiques  
Wildfire Restaurant

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##### \$1,000 or more

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Mr. and Mrs. Mark Koulogeorge  
Mr. and Mrs. Robert M. Levy  
Mr. and Mrs. Martin P. Stark

##### \$500 or more

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Mrs. Robert H. Burnside  
Mr. and Mrs. James Challenger

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Douglas II  
Mrs. Dimmick Drake  
Mr. and Mrs. Barry Ehlers, Sr.  
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Mr. and Mrs. Miles White  
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## Winnetka Board

The Winnetka Board is grateful to the following companies and individuals that made contributions of \$100 or more to support the Board's efforts throughout the year.

### Benefit Corporation/ Community Sponsors

#### *\$1,000 or more*

Abbott Laboratories  
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Northern Trust  
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#### *\$500 or more*

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Charles Schwab & Co., Inc.  
Once More With Feeling

#### *\$100 or more*

A.W. Zengeler Cleaners

### Benefit Individual Donors

#### *\$5,000 or more*

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#### *\$500 or more*

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*(items valued at \$250 or more)*

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### **Tribute Gifts**

Tribute gifts offer a way to commemorate special people or events in your life while helping the Settlement at the same time. Donations can mark milestones such as birthdays or anniversaries, or honor the memory of dear friends or loved ones. The Settlement received gifts In Memory or In Honor of the following individuals between July 1, 2000 and June 30, 2001.

Mrs. Robert Allison  
Ms. Shelley Burger  
Mrs. Robert H. Burnside  
Michael and Joan Carter  
Mstr. Alexander I. Esteban  
Mrs. Annie Garnett  
Mrs. Ruth Grover  
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Mrs. Nancy Heath Snorf  
Mrs. Roys Warfield  
Mr. David Weinberg  
Mr. Ronald Wollenschlager  
Mr. William S. Woolsey

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### **The Harriet Vittum Society**

The Harriet Vittum Society, named in honor of the Settlement's longest serving head resident, honors individuals who have provided for the Settlement through their estate plans. Each year new members are recognized at the Annual Dinner where we present them with a token of the Settlement's appreciation. Society members also gather annually to share dinner at the home of the Settlement Board chairman. The following individuals are members of the Society:

Mrs. Harris Barbe  
Mrs. Arwed C. Boitel  
Mrs. Robert H. Burnside  
Mrs. Dimmick D. Drake  
Mrs. William J. Henderson II

Christine Jacobek and  
Daniel W. Vittum Jr.  
Ms. Patricia M. Johnson  
Mrs. Richard Kasperson  
Mrs. Earl D. Larsen  
Mrs. Forrest M. McConnell

Ellerth and Doris Overboe  
John and Carole Par \*  
Mr. Brian W. Saber  
Mrs. George Dorr Wolf

\*new members in 2002

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### **Noble Street Charter High School Capital Donors**

#### *Director's Club*

*\$100,000 or more*

Mrs. Robert H. Burnside  
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Prince Charitable Trusts  
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The Walton Family Foundation  
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*\$50,000 or more*

Arie and Ida Crown Memorial  
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Mrs. Dimmick D. Drake  
Illinois State Board of Education  
Northern Trust Co.  
Charitable Trust  
Relations Foundation

#### *Noble Circle*

*\$25,000 or more*

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*\$10,000 or more*

Mr. and Mrs. Timothy Cawley  
Mr. and Mrs. George T. Drake  
Winnetka Board

#### *Friends*

*\$2,500 or more*

Glenn and Ann Dalhart  
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New Prospect Foundation

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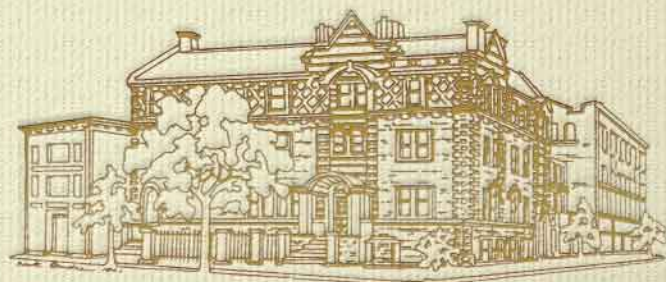
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Alberto Culver USA, Inc.  
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Mr. Antonio Feliciano  
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Mr. David Poneman  
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